



**Rt Hon Michael Gove MP**  
Secretary of State

Sanctuary Buildings Great Smith Street Westminster London SW1P 3BT  
tel: 0370 0002288 ministers@education.gsi.gov.uk

Libby Blake  
Director of Children's Services  
Haringey London Borough  
The Children's Service  
48 Station Road  
Wood Green  
London  
N22 7TY

31 October 2012

To: **Libby Blake, Director of Children's Services**

I am writing to tell you that I have agreed for The Green CofE Primary School to become an Academy sponsored by the London Diocesan of Schools. I enclose a copy of the Academy Order to enable the Academy to open on 1 April 2013. I also enclose a copy of a letter sent to the Chair of Governors.

The London Diocesan of Schools will now work directly with my officials and The Green CofE Primary School following a fast track process to Academy status.

Academies contain many of the elements that are at the heart of our drive to transform education. This Academy proposal represents the opportunity to enhance the level of attainment among pupils served by The Green CofE Primary School.

To enable the Academy to open I will need to agree, with the Academy Trust, a Funding Agreement and the Articles of Association of the Academy Trust.

Formal TUPE consultations with staff, unions, and the employer should start as soon as possible. For schools where the governing body is the employer of staff, the governors will lead on the TUPE process but they may require your support to do so. In all cases, you should ensure that any personnel files which you hold for the schools are fully up-to-date and that you have an accurate record of the staff employed at the schools and the terms and conditions of their employment.

It will be necessary for the land and buildings occupied by the school to be transferred to the Academy Trust so that they are available for use when the Academy opens. The exact arrangements for achieving this will depend on whether the school is a community, foundation or trust school, or a voluntary school and whether the land used by the school is public land, private land or a combination of the two.

In cases where you own the land and buildings currently occupied by the schools, I am asking you to agree to lease these to the Academy Trust through a 125-year lease similar to that used for existing academies. As a first step, you should start to gather land ownership and land registration documentation and information if you have not already done so. My officials will also discuss with you the implications of any school proposing to become an Academy that is involved in an existing PFI contract or BSF scheme. Model lease documents for Academy Trusts and local authorities to use as the basis for negotiations are available on the Department's website at <http://www.education.gov.uk/schools/leadership/typesofschools/academies>

In line with legislation, any deficit associated with the school will remain with the local authority after the school has become an Academy, and any surplus will be passed to the Academy.

A handwritten signature in black ink that reads "Michael Gove". The signature is written in a cursive style with a large initial 'M' and a long, sweeping tail.

**MICHAEL GOVE**



**Rt Hon Michael Gove MP**  
Secretary of State

Sanctuary Buildings Great Smith Street Westminster London SW1P 3BT  
tel: 0370 0002288 ministers@education.gsi.gov.uk

The Green CofE Primary School  
Somerset Road  
Tottenham  
London  
N17 9EJ

31 October 2012

**To: The Chair of Governors of The Green CofE Primary School**

I am writing to confirm that I am content to agree in principle to the proposal for The Green CofE Primary School to open as an Academy sponsored by London Diocesan of Schools.

I enclose an Academy Order to enable your school to open as an Academy on 1 April 2013.

The project will follow a fast track process to Academy status, with a school improvement grant of up to £40k available to London Diocesan of Schools to assist with the support and improvement that The Green CofE Primary School requires. An additional grant of £25k is also available to either The Green CofE Primary School or London Diocesan of Schools to contribute towards expenses incurred in setting up the Academy.

The Academy proposal will be developed by the sponsor, who will be your principal contact. A DfE official will be assigned to the project who will work primarily with London Diocesan of Schools. The next steps to enable your school to become an Academy are set out in the Annex A.

Further information is available on our website at  
<http://www.education.gov.uk/schools/leadership/typesofschools/academies>

I am copying this letter to the head teacher and the sponsor, and I will also be writing to Haringey London Borough.

A handwritten signature in black ink that reads 'Michael Gove'.

**MICHAEL GOVE**





**Rt Hon Michael Gove MP**  
Secretary of State

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**To: The Chair of Governors of The Green CofE Primary School**

**Haringey**

**ACADEMY ORDER**

6. This is an Academy Order made further to section 4 of the Academies Act 2010.
7. I hereby order that on the conversion date The Green CofE Primary School shall be converted into an Academy.
8. The conversion date shall be the date that the school opens as an Academy further to and as provided for in Academy arrangements made further to section 1 of the Academies Act 2010.
9. On the conversion date Haringey shall cease to maintain The Green CofE Primary School.
10. The independent school standards (as defined in section 157(2) of the Education Act 2002) are to be treated as met in relation to the Academy on the conversion date.

Signed on behalf of the Secretary of State for Education by:

Signed:.....*Anne Jackson*..... Date: 31 October 2012

**Anne Jackson**  
**Director for Systems Reform Group**

